



## Contract Position Description

**About You:** Do you want to do the clinical work you trained for without the stress of running a business? Would you like to work with your ideal clients without having to do the marketing and scheduling yourself? Are you dedicated to showing up for your clients? Are you down-to-earth and yet dedicated to growing your clinical skills? Would you like to have the opportunity to work with a team of fun, caring therapists? If yes, then we are for you!

**About Us:** Therapy For Black Women is a thriving and growing group private practice that looks to serve our local community and help them have healthier relationships and lives. We are entering our 4<sup>th</sup> year of business and we have a steady flow of clients and a solid reputation in the community. We are a growing group of Black womxn therapists with our own specialties and love to help our clinicians grow their skills in a laid back yet professional environment.

**Position Summary:** As part of clinical team the candidate for this position will provide assessment and therapy services to teens and adults (possibly expanding to couples soon). Opportunities to provide supervision, run groups and/or workshops if desired.

**Schedule:** This is a part-time position with hours based on client case load. You will be paid for the time spent during client sessions and will need to expect potential fluctuations in your hours. Please note, candidates **MUST** be available weekday afternoons and evenings and/or with some weekend availability.

### Minimum Qualifications & Experience:

**•Independently Licensed LMFT, LICSW, LPC in the states of Maryland and or Washington, DC or LGSW in Maryland**

- Experienced, skilled and passionate clinician in child, teen, couples and family therapy • Experience with couples therapy preferred
- Minimum of two year commitment
- Motivated, hard-working, committed, and energetic team player
- May **not** work in another private practice

**Duties & Responsibilities:**

Duties and Responsibilities may include, but are not limited to, the following:

- Provide respectful, individualized and confidential therapy/treatment to teens, adults, individuals.
  - Assessment, treatment planning, termination/discharge responsibilities
  - Must maintain a minimum of 15 client hours a week (may also choose 20 or 25 hour options), May choose between morning/daytime, afternoon/evening or weekend shifts (or a combination) – afternoon/evening and weekends are in highest demand from clients
  - Maintain timely and accurate records using an online practice management system • Appointment scheduling and billing using an online practice management system • Sensitive and collaborative in coordinating care with clients/parents and support staff as needed including collateral communication with Psychiatrists, teachers, doctors, etc.
  - Attend monthly meeting/consultation
  - As required, maintain all legal and ethical requirements of the profession
  - Be flexible and receptive to change as we are an expanding and growing practice •
- Must maintain personal malpractice insurance
- Other duties as determined (Ex: Develop and facilitate therapeutic support/process groups, etc.)

**Compensation:** Dependent on experience

**Benefits:**

- Supportive group practice
- In-house coordinator that does intake and scheduling
- In-house billing specialist that handles client and insurance billing and payment issues
- Work from home
- Clinical work with minimal additional time required
- Consultation/ Supervision as needed